

## ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

The following information relating to Mr Wee Ee Chao and Mr Low Weng Keong, each of whom is standing for re-election as a Director of the Company at the 57th Annual General Meeting (“AGM”) to be held on Thursday, 23 April 2026, is provided pursuant to Rule 720(6) of the Listing Manual of the Singapore Exchange Securities Trading Limited and is to be read in conjunction with their respective biographies in the “Board of Directors” section of the Annual Report.

Name	Wee Ee Chao	Low Weng Keong
Date of appointment	8 July 2003	19 June 2020
Date last re-elected (if applicable)	25 April 2023	23 April 2024
Age (as at date of the upcoming AGM)	71	73
Country of principal residence	Singapore	Singapore
The Board’s comments on this re-election/appointment	The Board, having considered the Nominating Committee’s recommendation and assessment, is satisfied that Mr Wee will continue to contribute to the Board.	The Board, having considered the Nominating Committee’s recommendation and assessment, is satisfied that Mr Low will continue to contribute to the Board.
Whether appointment is executive, and if so, the area of responsibility	Non-Executive	Non-Executive
Job title	<ul style="list-style-type: none"> <li>● Chairman</li> <li>● Non-Executive and Non-Independent Director</li> <li>● Remuneration Committee (Member)</li> <li>● Nominating Committee (Member)</li> </ul>	<ul style="list-style-type: none"> <li>● Non-Executive and Independent Director</li> <li>● Audit and Risk Committee (Chairman)</li> </ul>
Professional qualifications	Please refer to the “Board of Directors” section of the Annual Report.	Please refer to the “Board of Directors” section of the Annual Report.
Working experience and occupation(s) during the past 10 years	Mr Wee was appointed Chairman of UOB-Kay Hian Holdings Limited in August 2000. He is currently the Chairman and Managing Director of UOB-Kay Hian Holdings Limited.	Mr Low retired as a senior partner of Ernst & Young, Singapore in 2005 and was a past global chairman and president of CPA Australia.  Mr Low served as an independent director of various companies. Please refer to the “Board of Directors” section of the Annual Report for further information.
Shareholding interest in the Company and its subsidiaries	<u>Haw Par Corporation Limited</u> Direct – 150,372 shares Deemed – 75,135,381 shares	Nil

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Name	Wee Ee Chao	Low Weng Keong
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the Company and/or substantial shareholder of the Company or of any of its principal subsidiaries	Mr Wee Ee Chao and his brothers, Mr Wee Ee Cheong and Mr Wee Ee Lim, are substantial shareholders of the Company. Mr Wee Ee Lim is a Director and President & Chief Executive Officer of the Company.	Nil
Conflict of interest (including any competing business)	Nil	Nil
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the Company	Yes	Yes
Other principal commitments (including directorships) – Present	Please refer to the “Board of Directors” section of the Annual Report.	Please refer to the “Board of Directors” section of the Annual Report.
Other principal commitments (including directorships) – Past, for the last 5 years	Please refer to the “Board of Directors” section of the Annual Report.	Please refer to the “Board of Directors” section of the Annual Report.

Mr Wee Ee Chao has confirmed that, save in respect of questions (j)(i) and (j)(iv), his answer to each of the questions set out under the section titled “Information required” in Appendix 7.4.1 of the SGX-ST Listing Manual is in the negative. In respect of questions (j)(i) and (j)(iv), refer to “Additional Disclosure by Mr Wee Ee Chao on (j)(i) and (j)(iv)”.

Mr Low Weng Keong has confirmed that his answer to each of the questions set out under the section titled “Information required” in Appendix 7.4.1 of the SGX-ST Listing Manual is in the negative.

### Information required – Appendix 7.4.1 of the SGX-ST Listing Manual

- (a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?
- (b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?
- (c) Whether there is any unsatisfied judgement against him?
- (d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

## ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

Information required – Appendix 7.4.1 of the SGX-ST Listing Manual (continued)

- (e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?
- (f) Whether at any time during the last 10 years, judgement has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?
- (g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?
- (h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?
- (i) Whether he has ever been the subject of any order, judgement or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?
- (j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of: -
  - (i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or
  - (ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or
  - (iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or
  - (iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?
- (k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

# **ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION**

## **ADDITIONAL DISCLOSURE BY MR WEE EE CHAO ON (J)(I) and (J)(IV)**

(j)(i) and (j)(iv)

Mr Wee Ee Chao is a director of UOB Kay Hian Private Limited (“UOBKH”).

In 2022, disciplinary actions were taken against UOBKH by the Monetary Authority of Singapore (“MAS”) and Singapore Exchange Regulation (“SGX RegCo”) for failures to comply with business conduct requirements under the Securities and Futures (Licensing and Conduct of Business) Regulations and MAS’ anti-money laundering and countering the financing of terrorism (AML/CFT) requirements. The necessary remedial actions have been taken and completed by UOBKH. The moratorium against UOBKH in relation to IPO/RTO activities has been lifted by SGX RegCo in October 2024.

In 2025, the MAS imposed on UOBKH a composition penalty of \$2,850,000 for breaches of MAS’ AML/CFT requirements. UOBKH has taken steps to strengthen its key AML-related policies, procedures and controls. All required remediation actions have since been completed. New processes and safeguards have also been implemented to prevent recurrence.